



Environmental, Health and Safety (EH&S) Policy Statement

illumina is a leading developer, manufacturer, and marketer of life science tools and integrated systems for large-scale analysis of genetic variation and function. Our goal is to improve human health by enabling our customers to accelerate the collection, analysis, and application of biological information.

Through management leadership, employee involvement and communication with all persons working on our behalf, we are committed to:

- Prevent injury, illness, or ill health by proactively managing risks and promoting a culture that expects and supports a safe & healthy workplace;
- Respect and protect the environment by preventing pollution, minimizing waste and conserving resources;
- Comply with applicable EH&S laws, regulations, company policies and procedures as well as other relevant EH&S requirements;
- Set EH&S goals and both communicate and measure progress towards their achievement;
- Integrate EH&S due diligence into product development, manufacturing, commercial activities and other business activities;
- Develop, implement and maintain an effective EH&S management system; and
- Continuously improve our EH&S performance.

We will share and communicate this policy with our employees and contractors, and make it available to others as requested or required. This policy will be updated on a regular basis.